# AGGARWAL COLLEGE BALLLABGARH (HARYANA) - 121004

(Affiliated to M. D. University, Rohtak) (Ph: 0129-2308348, +91-9212371284)

Websi	Website: www.aggarwalcollege.ac.in			Email: aggpgcollege@gmail.com		
То	The President Governing Body Aggarwal College					Latest Photograph
Subject:	Application for t	he post (	of Principal			
With refe	rence to your advertise	ment in	Newspaper N	ame:		Date:
	you to consider my app					
PERSONA	L DETAILS					
A.	NAME		:			
B.	FATHER'S NAME		:			
C.	DATE OF BIRTH		:			
D.	MARITAL STATUS		: <u> </u>			
Е.	PERMANENT ADDRES	SS	: <u></u>			
F.	CORRESPONDENCE A	ADDRES	S :			
F	NATIONALITY		:	CA	TEGORY	
G.	E-MAIL		:			
Н.	CONTACT/MOBILE N	lo.	: 1		2	
QUALIFIC	ATIONS:					
Sr. No	Degree	Year	Marks/ Grade Obtained	Maximum Marks/Grade	Percentage	University/College
01.	Matriculation					
02.	10+2					
03.	Graduation (B.A/ B.Sc./ B.Com)					
04.						
05.						
06	Any Other					
	search Degree Titl D/M.Phil	le			Date of Awards	Name of the University

#### **SCORE SHEET**

#### (As notified by DGHE vide letter no: KW 8/36-2009 C-IV (3) dated 18.04.2023)

#### **Academic Record: Maximum 20 marks**

Sr .No.	Particulars	Marks	Self-appraisal	Marks
			Marks	Awarded
				(for office use only)
1.	Above 55% marks in	0.5 marks for each		
	Master's degree	percentage (maximum 5 marks)		
2.	Above 55% marks in	0.4 marks for each		
	Graduation	percentage		
		(maximum 5 marks)		
3.	Above 55% marks in	0.3 marks for each percentage		
	10+2/Prep.	(maximum 5 marks)		
4.	Above 55% marks in	0.2 marks for each percentage		
	Matriculation	(maximum 5 marks)		
		Total		

#### 1. Teaching Experience and Assessment of Administrative Skill: Maximum 35 Marks

#### A. Teaching Experience: Maximum10marks

Sr .No.	Particulars	Marks	Self-appraisal	Marks
			Marks	Awarded (for office use only
1.	Above 15 years teaching experience	1 Mark for each year		
		Total		

**Note:** Teaching experience of candidates shall be considered only in case of teaching the concerned subject after acquiring eligibility qualification determined by the government.

#### B. Assessment of Administrative Skill: Maximum 25 Marks

#### (i) Experience of Administrative Responsibilities

Sr .No.	Particulars	Marks	Self-appraisal	Marks
			Marks	Awarded (for office use only
1.	Experience as Joint/Deputy/Assistant	1 mark for		
	Director in Directorate of Higher	each year		
	Education			
2.	Experience as Registrar or any other	1 mark for		
	Administrative post in any University	Each year		
3.	Experience as Head of the Higher	1 mark for		
	Education Institution i.e. Principal,	each year		
	Officiating Principal/DDO			
		Total		

## (ii) Experience of Key responsibilities in colleges

S.No.	Particulars	Marks	Self-appraisal	Marks
			Marks	Awarded
				(for office use only
1.	Staff Representative or V.C.	1mark for each year		
	Nominee in Managing	maximum up to 3		
	Committee of any College	Marks		
2.	Co-ordinator or Organizing	1 mark for each year		
	Secretary of	maximum up to 3		
	International/National/State	marks		
	Conference/Event			
3.	Bursar	1mark for each year		
		maximum up to 3		
		Marks		
4.	NSS Programme Officer	1 mark for each year		
		Maximum up to 3		
		marks		
5.	YRC Counsellor	1 mark for each year		
		maximum up to 3		
		Marks		
6.	Hostel Warden	1 mark for each year		
		Maximum up to 3		
		marks		
7.	Member of any Statutory Body	1 mark for each year		
	of University	Maximum up to 2		
		marks		
8	Experience as Associate NCC	1 mark for each year		
	Officer in HEI (s)	Maximum up to 3		
		marks		
		Total		

## (iii) Experience of Committees in College

S.No.	Particulars	Marks	Self-appraisal	Marks
			Marks	Awarded (for office use only
1.	Co-ordinator IQAC	1 mark for each academic		
		Year maximum up to 2 marks		
2.	Editor in Chief, College	1 mark for each academic		
	Magazine	Year maximum up to 2 marks		
3.	Member, College	1 mark for each academic		
	Advisory Council	Year maximum up to 2 marks		
4.	Convener, University	1 mark for each academic		
	Work Committee	Year maximum up to 2marks		
5.	Convener, Cultural	1 mark for each academic		
	Affairs Committee	Year maximum up to 2marks		
6.	Convener,	1 mark for each academic		
	Purchase/Procurement	year maximum up to 2marks		
	Committee			

7.	Convener,	1 mark for each academic year	
	Building/Works	maximum up to 2 marks	
	Committee	•	
8.	Convener, Sports	1 mark for each academic	
	Committee	Year maximum up to 2 marks	
9.	Convener, Discipline	1 mark for each academic	
	Committee	Year maximum up to 2 marks	
10.	Convener, Internal	1 mark for each academic	
	(Complaint) Committee	Year maximum up to 2 marks	
11.	Convener, Road Safety	1 mark for each academic	
	Club	Year maximum up to 2 marks	
12.	Convener, Red Ribbon	1 mark for each academic	
	Club	Year maximum up to 2 marks	
13.	Convener, Eco Club	1 mark for each academic	
		Year maximum up to 2 marks	
14.	In-charge, Placement	1 mark for each academic	
	Cell	Year maximum up to 2 marks	
15.	Incharge, Women Cell	1 mark for each academic	
		Year maximum up to 2 marks	
16.	In-charge, Time-table	1 mark for each academic	
	Committee	Year maximum up to 2 marks	
17.	In-charge, SC/BC	1 mark for each academic	
	Committee	Year maximum up to 2 marks	
		Total	

#### III. Academic/Research Score: Maximum 32.5 marks

Sr. No.	Particulars	Marks	Self-appraisal	Marks
			Marks	Awarded (for office use only
1.	Research Score above 110 as per	0.3 mark for each 1		
	the criteria given in Appendix II,	Research Score		
	Table 2	above110		

Important Note: Attach copies of all relevant documents for your calculated API score according to Annexure attached with this form—Table 2, Appendix II

Bank	Draft No	Date	Amount	Name of the Bank	
IF	SC : PUN llabgarh l	B0468300, Agg	arwal College Balla	/ NEFT in Bank Account No. 00 abgarh, Punjab National Bank, A	· · · · · · · · · · · · · · · · · · ·
	Date Place	: :			Yours Faithfully
					(Signature of

Copy to: The Dean

College Development Council M.D. University, Rohtak- 124001

Applicant)

ID/o W	/o
hereby declare that all the information provided by me with	entries made by me in this application form are
true and correct to the best of my knowledge & belief. I h	ave attached copies of relevant documents duly
self-attested as supporting. If anything is found false or inc	orrect at any stage, my candidature/appointment
is liable to be cancelled.	
Place:	
Date:	
Date.	(Full Signature of the Candidate)
CERTIFICATE FROM THE EMI	PLOYER, IF ANY
The application of Ms./Mrs./Dr.	who is at present working as
in	Department/Organization is
forwarded and recommended for consideration. In case he/	she is selected in Aggarwal College Ballabgarh,
he/ she will be relieved from his/her present position after	notice period.
Place:	
Date:	
	Signature of the Head of Institute/Organization
	(Seal of the office)

#### Table 2

(Appendix II Contd.)

## Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc,.)

S.N.	Academic/Research Activity	Faculty of Sciences/ Engineering/ Agriculture/Medical/ Veterinary Sciences	Faculty of Languages/ Humanities/Arts/Social Sciences/Library/ Education/Physical Education/Commerce/ Management & other related disciplines
1.	Research Papers in Peer-Reviewed or UGC listed Journals		10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties  Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
4 5	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Contentwriter/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits	08	08

	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper/e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
-	(b) Research Projects Completed	0	- F-1 arguera animasa
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		0,0
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents	03	03
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted body/organisation like UNO/UNESCO/Wo Monetary Fund etc. or Central Governmen		
	International	10	10
	National	07	07
	State	04	0.4
	(c) Awards/Fellowship		
	International	07	07
	National	05	0.5
5.	*Invited lectures / Resource Person/	0,5	(7)
	paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
	International (Abroad)	07	0.7
	International (within country)	05	05
	National	03	03
	State/University	02	02

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#### The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor 5 Points
- ii) Paper with impact factor less than 1 10 Points
- iii) Paper with impact factor between 1 and 2 15 Points
- iv) Paper with impact factor between 2 and 5 20 Points
- v) Paper with impact factor between 5 and 10 25 Points
- vi) Paper with impact factor>10 30 Points
- (a) Two authors: 70% of total value of publication for each author.
- (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

#### Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b): Policy Document and 6: Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

From

Principal Secretary Govt. of Haryana, Higher Education Department, Haryana, Chandigarh.

To

All the Principals, Govt. Aided Private Colleges in State of Haryana.

Memo No. KW 8/36-2009 C-IV(3) Dated, Panchkula, the 18/04/2023

Revised criteria for the recruitment of Assistant Professor and Subject: Principals in Govt. Aided Private Colleges in State of Haryana.

In continuation of this Directorate Memo No. KW 8/36-2009 C-IV(3) dated 12.12.2022 on the subject cited above.

The amended revised criteria for the recruitment of Assistant Professors and Principals in Govt. Aided Private Colleges in State of Haryana has been approved by the State Government. The copy of the revised Criteria is enclosed herewith for further necessary action.

This issues with the approval of the Competent Authority.

Encls: 1 to 4 pages

Assistant Director C-IV for Principal Secretary to Govt. Haryana Higher Education Department, Haryana.

Endst No. Even

Dated, Panchkula

A copy is forwarded to the following for information and necessary action :-

- 1. The Registrar, Kurukshetra University, Kurukshetra.
- 2. The Registrar, Maharishi Dayanand University, Rohtak.
- 3. The Registrar, Ch. Devi Lal University, Sirsa.
- 4. The Registrar, Bhagat Phool Singh Mahila Vishwavidyalaya, Khanpur Kalan (Sonepat).
- 5. The Registrar, Indira Gandhi University, Meerpur (Rewari).
- 6. The Registrar, Ch. Ranbir \$ingh University, Jind.
- 7. The Registrar, Ch. Bansi Lal University, Bhiwani. 8. The Registrar, Gurugram University, Gurugram.
- 9. The Registrar, Dr. B.R. Ambedkar, National Law University, Rai, Sonepat.
- 10. The Registrar, Maharishi Balmiki Sanskrit University, Mundri, Kaithal. 11. IT cell for uplaced on the Portel

Assistant Director C-IV for Principal Secretary to Govt. Haryana Higher Education Department,

Haryana.

# CRITERIA FOR SELECTION OF PRINCIPALS IN GOVT. AIDED PRIVATE COLLEGES IN THE STATE OF HARYANA

Category I. Academic Record		Marks
II. Teaching Experience and Assessmill. Academic/Research Score	ent of Administrative Skill	20 Marks 35 Marks
IV. Interview	Should J. J. Hally Street	32.5 Marks
TOTAL:	100 Marks	12.5 Marks

## I. Academic Record: Maximum 20 marks

Sr. No.	Particulars	Marks
1	Above 55 % marks in Master's degree	0.5 mark for each percentage (maximum 5 marks)
2.	Above 55 % marks in Graduation	0.4 mark for each percentage (maximum 5 marks)
3	Above 55 % marks in 10+2/Prep.	0.3 mark for each percentage (maximum 5 marks)
4	Above 55 % marks in Matriculation	0.2 mark for each percentage (maximum 5 marks)

# II. Teaching Experience and Assessment of Administrative Skill: Maximum 35 marks

## A. Teaching Experience: Maximum 10 marks

Sr. No.	Particulars	Marks
1	Above 15 years teaching experience	1 mark for each year

## B. Assessment of Administrative Skill: Maximum 25 marks

(i) Experience of Administrative Responsibilities

Sr. No.	Particulars	Marks
1	Experience as Joint/Deputy/Assistant Director in Directorate of Higher Education, Haryana	1 mark for each year
2	Experience as Registrar or any other administrative post in any University	1 mark for each year
3	Experience as Head of the Higher Education Institution i.e. Principal, Officiating Principal/DDO	1 mark for each year

(ii) Experience of Key responsibilities in colleges

Sr. No.	Particulars	Marks
1	Staff Representative or V.C. Nominee in Managing Committee of any College	1 mark for each year maximum upto 3 marks
2	Co-ordinator or Organizing Secretary of International/National/State Conference/Event	1 mark for each event maximum upto 3 marks
3	Bursar	1 mark for each year maximum upto 3 marks
4	NSS Programme Officer	1 mark for each year maximum upto 3 marks
5	YRC Counsellor	1 mark for each year maximum upto 3 marks
6	Hostel Warden	1 mark for each year maximum upto 3 marks
7	Member of any Statutory Body of University	1 mark for each year maximum upto 2 marks
8	Experience as Associate NCC Officer in HEI (s)	1 mark for each year maximum upto 3 marks

#### (iii) Experience of Committees in College

Sr. No.	Particulars	Marks
1	Co-ordinator IQAC	I mark for each academic year
		maximum upto 2 marks

2	Editor in Chief, College Magazine	1 mark for each academic year maximum upto 2 marks
3	Member, College Advisory Council	1 mark for each academic year maximum upto 2 marks
4	Convenor, University Work Committee	1 mark for each academic year maximum upto 2 marks
5	Convenor, Cultural Affairs Committee	1 mark for each academic year maximum upto 2 marks
6	Convenor, Purchase/Procurement Committee	1 mark for each academic year maximum upto 2 marks
7	Convenor, Building/Works Committee	1 mark for each academic year maximum upto 2 marks
8	Convenor, Sports Committee	1 mark for each academic year maximum upto 2 marks
9	Convenor, Discipline Committee	1 mark for each academic year maximum upto 2 marks
10	Convenor, Internal (Complaint)Committee	1 mark for each academic year maximum upto 2 marks
11	Convenor, Road Safety Club	1 mark for each academic year maximum upto 2 marks
12	Convenor, Red Ribbon Club	1 mark for each academic year maximum upto 2 marks
13	Convenor, Eco Club	1 mark for each academic year maximum upto 2 marks
14	In-charge, Placement Cell	1 mark for each academic year maximum upto 2 marks
15	In-charge, Women Cell	1 mark for each academic year maximum upto 2 marks
16	In-charge, Time-table Committee	1 mark for each academic year maximum upto 2 marks
17	In-charge, SC/BC Committee	1 mark for each academic year maximum upto 2 marks

#### III. Academic/Research Score: Maximum 32.5 marks

Sr. No.	Particulars	Marks
1	Research Score above 110as per the criteria given in Appendix II, Table 2.	

#### IV. Interview: 12.5 marks

Sr. No.	Particulars	Marks
1	Knowledge of Service rules, financial matters & ICT tools	4 Marks
2	Leadership Qualities and Decision-making power	5.5 Marks
3	Overall Personality	3 Marks

Marks of only one experience under Category II B shall be allowed in one academic year. The convenor/In-charge shall be entitled mark (s) allotted to each category of experience. Similarly, the member (s) of Committee shall also be entitled for 0.25 mark for each Committee up to maximum marks allotted above. In case of repetition of any assignment/Committee under Category II (B) (ii) & (iii), the maximum marks allotted above, shall be allowed.

Performance in interview shall be assessed on the basis of above-mentioned criteria. Each member of Selection Committee shall assess candidates and shall assign marks individually in all the three sub-categories mentioned at IV above. For selection, marks obtained by candidates in Categories I to III will be added to the average marks assigned by all members of Selection Committee.

#### Note:

 Teaching experience of candidates shall be considered only in case of teaching the concerned subject after acquiring eligibility qualifications determined by the Govt.

Kul.